



I. In compliance with the provisions of the Federal Law on Protection of Personal Data of Individuals (hereinafter the “Law”), through this Privacy Notice (hereinafter the “Notice”), it is hereby made your knowledge the following:

**ORADIS S.A. DE C.V.**, (hereinafter “**ORADIS**”), is responsible for the processing (treatment is understood to be what is indicated in article 3, section XVIII of the “Law”) of personal data, including sensitive, financial and patrimonial data, (hereinafter the “Data”) that is provided to you by natural persons, that is, your clients, suppliers, employees, and/or any person from whom data is collected (hereinafter the “Owner”) and This is not intended for personal use.

The “Data” can be collected personally, as well as those obtained through our website [www.oradis.com.mx](http://www.oradis.com.mx) and/or by any other means permitted by the “Law”.

II. The purpose of the processing of the “Data” will be limited to:

(i) The presentation of a job application by any means and, where applicable, obtaining it due to a vacancy; (ii) Any procedure that for any obligation must be carried out before the Mexican Social Security Institute (IMSS), the Institute of the National Housing Fund for workers (INFONAVIT), the Tax Administration Service (SAT), the National Fund for the Workers' Consumption (FONACOT) and/or any other government agency; (iii) Granting of credits and/or loans; (iv) Promotion of newly created products; (v) Delivery and/or receipt of product; (vi) Participation in offers and promotions; (vii) Invitations to educational, sporting, social, cultural or any other similar events; (viii) Customer service; (ix) Sending advertising through any means of communication; (x) Market research research; (xi) Celebration of contractual relationships or agreements in accordance with the legislation in force in the Mexican Republic; (xii) Registration of information in employee books and/or corporate books according to the Federal Labor Law and the General Law of Commercial Companies, respectively; (xiii) Any other analogue of the above.

III. In the event that “**ORADIS**” intends to provide a purpose other than that indicated in the “Notice” that is not compatible or analogous with those described in advance, the “Owner” will be informed and/or, where appropriate, their consent will be requested. for the exercise of the new purpose, informing you of the date on which the change(s) will take effect, and may use any of the following means to do so: (i) Personally through a written document; (ii) Through our website [www.oradis.com.mx](http://www.oradis.com.mx); (iii) In any other means permitted by law.

IV. The “Data” that “**ORADIS**” has or that is collected at this time or subsequently is and will be duly safeguarded, conserved and protected by the Personal Data Protection Department of “**ORADIS**” (hereinafter the “Department”) during the time of treatment, with only its members and other personnel duly authorized through a confidentiality declaration having access to them, who together have physical and technological means at their disposal for the purposes of preventing their loss, misuse, alteration, disclosure and theft.

V. With this subscription to the “Notice” you accept and grant your express consent for the transfer of data in an enunciative but not limited manner to affiliates and/or subsidiaries, and national or foreign third parties, whether natural or legal persons who maintain a relationship. contractual legal agreement with “**ORADIS**”, pointing out that consent will not be required to make the necessary transfer(s) when any of the assumptions of article 376 of the “Law” arise.

SAW. The “Owner” of the information by his or her own right or through his or her representative may request Access, Rectification, Cancellation or Opposition (hereinafter “ARCO Rights”) of the “Data”, by any of the following means:

(i) By means of a written request sent to the email [contacto@oradis.com.mx](mailto:contacto@oradis.com.mx), from 9:00 a.m. to 6:00 p.m., on business days.

The requests submitted must meet the requirements of article 29 of the “Law”, that is, (i) The name of the owner and address or other means to communicate the response to their request; (ii) Documents that prove the identity or, where applicable, the legal representation of the owner; (iii) The clear and precise description of the “Data” with respect to which one seeks to exercise any of the aforementioned rights, and; (iv) Any other element or document that facilitates the location of the “Data”. After the necessary procedure, the person responsible through the “Department” will inform the “Owner” of the determination made within the deadlines provided for by article 32 of the same ordinance. In the event that the “Owner” does not receive a response within the term indicated in the preceding paragraph and/or does not agree with the determination that has been provided, or considers that there was some violation of its “ARCO Rights” in terms of The “Law” may file a corresponding complaint or complaint with the Institute for Access to Information and Data Protection (IFAI).

